

Santa Clara University School of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 216							
Gender Reported:							
Women	117	54.4	56	73,900	107,500	190,000	130,948
Men	98	45.6	45	80,000	111,000	190,000	129,977
Subtotal	215	100.0					
Race Reported:							
People of Color	106	53.0	49	75,000	100,000	190,000	128,884
White/Caucasian	94	47.0	47	85,000	120,000	190,000	130,313
Subtotal	200	100.0					
Gender & Race Reported:							
Women of Color	62	31.2	28	70,000	100,000	190,000	133,926
Men of Color	44	22.1	21	75,000	100,000	180,000	122,162
White/Caucasian Women	46	23.1	27	75,000	120,000	190,000	129,487
White/Caucasian Men	47	23.6	20	90,000	115,500	190,000	131,428
Subtotal	199	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	130	60.7	83	80,000	120,000	190,000	132,243
JD Advantage	31	14.5	14	67,642	77,500	120,000	92,749
Other Professional	11	5.1	.	.	.	.	.
Job Type Unknown	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	1	0.5	.	.	.	.	.
Start date after March 15, 2022	3	1.4	.	.	.	.	.
Not Employed-Seeking	36	16.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	214	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.5	.	.	.	.	.
Employed	173	80.8	101	80,000	110,000	190,000	130,515
Subtotal	174	81.3					
Employment by Sector:							
Private Sector	137	79.2	89	86,000	120,000	190,000	138,399
Public Sector	36	20.8	12	60,500	68,821	81,400	72,047
Subtotal	173	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	124	71.7	83	80,000	120,000	190,000	132,243
Bar Passage Required/Anticipated: Part-time	6	3.5	.	.	.	.	.
JD Advantage: Full-time	21	12.1	14	67,642	77,500	120,000	92,749
JD Advantage: Part-time	10	5.8	.	.	.	.	.
Other Professional: Full-time	11	6.4	.	.	.	.	.
Job Type Unknown: Full-time	1	0.6	.	.	.	.	.
Subtotal	173	100.0					
Employment Categories:							
Education	8	4.6	.	.	.	.	.
Business	38	22.0	25	90,000	120,000	140,000	135,064
Private Practice	99	57.2	64	80,000	140,000	197,500	139,701
Government	15	8.7	.	.	.	.	.
Public Interest	13	7.5	8	54,800	65,321	73,000	67,095
Subtotal	173	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	7	87.5	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	14	36.8	11	108,000	125,000	140,000	130,000
JD Advantage	16	42.1	10	72,800	93,500	142,000	103,924
Other Professional	7	18.4	.	.	.	.	.
Job Type Unknown	1	2.6	.	.	.	.	.
Subtotal	38	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	93	93.9	63	80,000	145,000	200,000	140,728
JD Advantage	5	5.1	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	93.3	.	.	.	.	.
JD Advantage	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	69.2	6	58,000	66,500	76,000	69,587
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	40	40.4	22	70,000	80,000	100,000	98,036
11-25	6	6.1	.	.	.	.	.
26-50	3	3.0	.	.	.	.	.
51-100	6	6.1	.	.	.	.	.
101-250	7	7.1	.	.	.	.	.
251-500	6	6.1	.	.	.	.	.
501+	30	30.3	27	190,000	190,000	205,000	185,833
Unknown Size	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	84	84.8	59	86,000	150,000	202,500	143,971
Staff Attorney	7	7.1	.	.	.	.	.
Law Clerk	5	5.1	.	.	.	.	.
Manager/administrator	3	3.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	1	0.6	.	.	.	.	.
South Atlantic	3	1.8	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	5	2.9	.	.	.	.	.
Pacific	158	92.4	94	80,000	120,000	190,000	135,329
Non-US locations	2	1.2	.	.	.	.	.
Subtotal	171	100.0					
Location of Jobs:							
In-State	156	91.2	92	80,000	120,000	190,000	135,206
Out of State	15	8.8	8	65,000	70,000	93,500	86,440
Subtotal	171	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	10	18.2
Internship/externship experience	9	16.4
Responded to career services office job posting	13	23.6
Job posted online or in print	1	1.8
Returned to or continued with pre-law school employer	1	1.8
Referral	6	10.9
Started own practice or business	1	1.8
Self-initiated contact/networking	7	12.7
Other	7	12.7
Subtotal	55	100.0
Timing of Job Offer:		
Before graduation	33	50.0
After graduation	33	50.0
Subtotal	66	100.0
Search Status of Employed Grads:		
Seeking a different job	19	34.5
Not seeking a different job	36	65.5
Subtotal	55	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	6
Business	36	2
Private Practice	93	6
Government	13	2
Public Interest	12	1
Total Reported	156	17
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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