

Global Women's Leadership Network

Whole Woman, Whole Leader, Whole World
Leavey School of Business, Santa Clara University

Application Information

**Program description, features, and outcomes; Criteria for selection;
Application process and deadlines**

Women Leaders for the World

Leadership Training Program

Sunday, December 6 – Friday, December 11, 2009 Santa Clara, California, USA

The Global Women's Leadership Network's (GWLN) mission is to ignite a new future for humanity by liberating women leaders to bring us all to a world built upon human rights and gender equality, sustainable development, and global integrity. Guided by Santa Clara University's leadership principles of competence, conscience, and compassion, the GWLN sponsors Women Leaders for the World (WLW), a unique educational program specifically designed for women from across the globe whose ideas are transforming the world.

The Women Leaders for the World Program is a residential leadership development program that sparks innovation, fosters global citizenship, and expands the capacity and network of women leaders. The program features:

- Classroom lecture and discussions with leading experts on leadership and related capabilities
- Mentoring/coaching in leadership and project development
- Ongoing support towards completion of the participant's projects following the program
- Building of a global women's network among participants and other members of our global network

The residential portion of the program is followed by three months of telephone coaching via SKYPE.

1.1 What are the outcomes of the Women Leaders for the World Program?

The WLW program participants will learn to produce extraordinary results. They will form empowering networks with people and organizations that support reaching their project goal. Participants will leave the program capable of:

- Envisioning new possibilities as a leader for their organizations
- Demonstrating new ways of effectively implementing the possibilities they envision
- Seeing opportunities to resolve local and worldwide challenges
- Breaking through barriers to produce results in their roles and organizations
- Applying WLW program learning and professional coaching to achieve project results
- Being a global leader and contributing to making a difference in a worldwide network of women leaders

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1.2 Women Leaders for the World Application Process

Application Requirements and Important Deadlines	Due Date TBA=To be announced	
Completed WLW Application due for international	7/15/09	Page 6-9
Signature Page for int'l	7/15/09	Page 10
Payment and Scholarship Form due for int'l	7/15/09	Page 11
Organization Sponsor Form due (if applicable) for int'l	7/15/09	Pages 12-13
Recommendation Form due for int'l	7/15/09	<u>Page</u> 14-15
Decisions emailed to international Applicants	8/01/09	
Int'l Applicant Acceptance Form due back to GWLN	8/22/09	
\$500 Deposit due, non-refundable for int'l	8/22/09	
Int'l Airline Reservations deadline for transportation scholarships—must be made through GWLN travel agents	9/30/09	
Completed WLW Application due for U.S.	9/15/09	Page 6-9
Signature Page for U.S.	9/15/09	Page 10
Payment and Scholarship Form due for U.S.	9/15/09	Page 11
Organization Sponsor Form due (if applicable) for U.S.	9/15/09	Pages 12-13
Recommendation Form due for U.S.	9/15/09	Pages 14-15
Decisions emailed to U.S. Applicants	10/1/09	
U.S. Applicant Acceptance Form due back to GWLN	10/22/09	
50% of payment due -- \$500 of this is non-refundable for U.S.	10/22/09	
50% Payment Due for international	10/22/09	
Airline Reservations deadline for transportation scholarships—must be made through GWLN travel agents	10/30/09	
Final Payment Due	12/01/09	
Program Begins	12/6/09	



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1.3 Application Forms (Required for all WLW Applicants):

WLW Application Form: Complete and submit the WLW Participant Application. Mail (or fax) only the **Signature Page** to Linda Alepin, Lucas Hall 316C, Santa Clara University, 500 El Camino Real, Santa Clara, CA 95050 or 650 948-6736. By 7/15/09 for international participants, 9/15/09 for U.S.

Recommendation Form: Please select someone to provide a recommendation for you. The person you select should be able to assess your leadership abilities. Please have the person you select complete your recommendation form and return the form via email directly to GWLN by 7/15/09 for international and 9/15/09 for U.S.-based.

Payment, Partial and Full Scholarship Form: Please indicate what portion of the WLW Program, housing, meals, and tuition, you will be paying for yourself, what portion you will be paying through fundraising and what portion your sponsoring organization will be paying. If you wish to be considered for a scholarship to attend the WLW program, please indicate the amount of scholarship requested. Return to GWLN by 7/15/09 and 9/15/09 for U.S.-based. Please note that scholarships are limited and will be awarded based on need and availability.

Organization Sponsor Form: If you will be sponsored by your organization, please have the authorized representative of your organization complete the organization sponsor form and return it directly to GWLN by 7/15/09 and 9/15/09 for U.S.-based.

1.4 Acceptance Criteria for Women Leaders for the World—Leadership Program

The criteria for acceptance to WLW are:

Participants will be selected based upon their leadership role and commitment to developing a new level of global citizenship. Specifically:

1. Participant has a vision for her organization, community, and/or the world which requires a new level of leadership.
2. Participant has a commitment to achieving results, beyond the predictable, in a specific project for her organization or community and/or the world.
3. The project has a significant impact on the organization, community, and/or the world.
4. Participant has demonstrated leadership abilities within an organization, network, or support system.
5. The applicant possesses a high level of competence in English – written + oral.

A panel comprised of former WLW participants, GWLN leaders and GWLN board members will select the 2009 WLW participants after reviewing all applications.

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1.5 Cost of Woman Leaders for the World Program, Held at Santa Clara University, Santa Clara, CA and the Jesuit Retreat Center, Los Altos, CA

Cost for the WLW Program is \$7,500 (U.S.) per person.

WLW Program includes:

- Six days of intensive leadership training in residence
- Residential lodging in a Jesuit retreat center. Each room has a private bathroom (Smoking is not allowed anywhere on the center property. All cell phones are prohibited except at certain hours)
- All meals, including a graduation dinner
- Course materials
- Cost of group coaching calls on SKYPE during the three months following the residential program (Your Skype fees are your responsibility)
- Airport pick up and drop off by GWLN staff or volunteers
- Homestays in private homes of Global Leadership Network members and their community.

In some instances, scholarships will be available for travel costs (see scholarship form).

In all cases, incidental expenses such as telephone calls, sundries, etc. are the responsibility of the participant and will **not** be reimbursed by GWLN.

The following is the payment schedule for the WLW Program, Santa Clara University:

- 8/22/09: \$500 non-refundable deposit due for int'l
- 10/22/09 50% payment due for U.S., \$500 is a non-refundable deposit
- 10/22/09: 50% of program cost due for international
- 12/01/09: Final amount of program cost due

NOTE: After 12/1/09, cancellations incur a 100% penalty.

1.6 Payment, Partial and Full Scholarships

As leaders, we know that fundraising and connecting to resources are important skills to develop. Engaging others in support of your vision is essential to its success. The programs you are passionate about will require support from a whole community and in some cases many communities.

It is very important for leaders to learn and to invent ways that are true to themselves, to raise monies. Rather than asking for charity, it usually means that we call on others to find their own deepest commitments to act in support.

Global activist and fundraiser Lynn Twist speaks from her heart when she says:

"I challenge you to move resources that flow through your life toward your highest commitments and ideals, those things you stand for. I challenge you to hold money as a common trust that we're all responsible for using in ways that nurture and empower us, and all life, our planet, and all future generations. I challenge you to imbue your money with

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soul—your soul—and let it stand for who you are, your love, your heart, your word, and your humanity.” Lynne Twist, The Soul of Money

We know that in some countries a significant total contribution to tuition is \$25 and in others it is \$7500. We encourage every WLW participant to give her communities the opportunity to invest in her leadership, even though it may be a small amount. And, we at the Global Women's Leadership Network commit to asking ourselves and our community to invest in her leadership, even though it be the smallest amount.

Please indicate on the Payment and Scholarship Form what portion of total tuition, housing and meals you or a sponsoring organization will pay towards the full tuition. If you are requesting a scholarship, specify the amount of scholarship you require to participate in the Women Leaders for the World training program.

You will be asked to submit a brief description as to why you are requesting financial aid. GWLN will follow up with detailed questions regarding information for scholarship qualification.

If you have questions, please contact the WLW Program Director, Tanya Bunger at tanya-b@comcast.net.

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Application for Women Leaders for the World

Leadership Training Program

2.1 **Applicant Information:** **Today's Date:** _____

Last Name (Family/Surname Name): _____

First Name (Given/Personal Name): _____

Title: _____ **Nickname (if any):** _____

Street Address: _____

City/State/Province: _____ **Country:** _____ **Postal Code:** _____

Email address: _____

How often you do check this email? _____

Phone: _____ **(Include country code)**

SKYPE address: _____

Mobile phone: _____ **(Include country code):**

Can you be reached by text messaging? _____

What is the best way to communicate with you? _____

Best time(s) to reach you: _____ **I am GMT (+ or -) _____ hrs.**

Education, Professional Certification (if any):

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Application Continued: In a separate document, please answer sections 2.2 and 2.3

2.2 Leadership Project Proposal (250 words or less)

Each WLW participant comes to the program with a desire to accomplish a specific outcome for her organization, community and/or the world. Please describe your leadership project proposal consistent with the mission of GWLN. Include answers to these questions:

- What are the current circumstances that you want to impact?
- What is your vision for impacting these circumstances and the new future you want to create?
- What is the potential impact of your vision on your organization, community, and/or the world?

Here is an example submitted by one of our previous participants:

Today, the predictable, ordinary way of life for indigenous women, whether by law or by custom, lacks women's rights and participation in education, government and the economy.

I envision a training skill center for indigenous women for the State of Sonora, Mexico. Education offers the best chance for a better life. The center will provide programs based on women's needs and priorities and will teach women self-sufficiency. It will reach out to possible beneficiaries and establish an accurate database of indigenous women, who are illiterate, who have experienced gender-based violence, and who are not registered for citizenship or are without a birth certificate.

This center will change a dependent woman into a self-sufficient one. It will empower indigenous women with self-confidence, pride, and dignity. When given access to training and employment, these women will earn income and move up in their work, free from job discrimination, and build a better future for the next generations.

2.3 Personal History (150-500 words)

Please provide a short biographical statement that describes:

- What experiences and challenges have led you to your vision?
- What experiences and achievements have prepared you for your current leadership role?
- What has shaped your view of the difference women's leadership can make?
- What else should we know about you as a leader and the fulfillment of your vision?

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2.4 Applicant's Organizational Affiliation(s) Information:

What organization are you affiliated with for the fulfillment of your project?

Organization Name: _____

Mailing Address: _____

City/State: _____

Country: _____ **Postal Code:** _____

Website: _____ **Email** _____

Organization mission/vision: _____

How does the organization's mission relate to your leadership proposal?

How long has this organization been in existence? _____

Is it a non-profit (NGO) or for-profit entity? _____

Explain your affiliation with this organization:

Are you employed by, volunteer or a member of this organization?

Your Title: _____

Your current role and responsibilities: _____

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What other organizations/leaders are in your network of support?

Who in your organization or community would already be committed to your project's goal and the fulfillment of that goal?



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Signature Page

Please verify that all the information provided in this application is accurate and that you accept the terms and conditions of this program outlined above.

Signature: _____ Date: _____

This signature page should be sent via email to:

Linda Alepin

lalepin@scu.edu

or mail to:

Linda Alepin, Lucas Hall 316C

Santa Clara University

500 El Camino Real

Santa Clara, CA 95050

If submitting via email, please scan attachment for viruses. Quarantined files may be deleted or left unopened.

For questions contact: Tanya Bunger, tanya-b@comcast.net

You can also arrange a SKYPE call with Linda Alepin, GWLN Founding Director by sending an email to lalepin@scu.edu. Please include your SKYPE name.

Calls will be scheduled between 9:00 a.m. and 5:00p.m. GMT -8, Monday thru Friday.

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PAYMENT AND SCHOLARSHIP APPLICATION FORM

Applicant's Name: _____

I am applying for the WLW program in 2009. I understand that the entire cost of the WLW Program, is \$7,500 (U.S.) per person including meals, lodging, training program, materials, and follow-up conference call group coaching.

At this time and upon acceptance, I or my sponsor organization intend to pay for:

_____ of \$1750 meals and lodging

_____ of \$5750 tuition for training program, materials and follow-up group coaching calls

The program fee will be paid through the following means:

\$_____ of my program fee I will personally be responsible for

\$_____ of my program fee I will fund through fund raising with my community.

\$_____ of my program fee will be sponsored by an organization or individual:

Name of sponsoring organization/individual: _____

As part of this application, I will be submitting an Organization Sponsor Form
_____ (Please check when completed)

\$_____ of my tuition I will need financial aid.

In rare instances, scholarships will be available for travel costs.

Do you require any assistance in paying for your travel costs? ____ yes ____ no

If yes, please quantify the total cost of travel (airfare, to/from airport, etc): \$_____

What portion of your total travel costs will you be responsible for? _____

Financial Information:

1) Please provide a brief description as to why you are requesting financial aid

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ORGANIZATION SPONSORSHIP FORM

To be completed by an authorized representative of the applicant's sponsoring organization.

Applicant's Name: _____

Sponsoring Organization: _____

If the applicant is accepted into the Women Leaders for the World Program (WLW), the sponsoring organization understands and agrees that:

- 1) The program is a residential program requiring daily attendance. The participant will be released from all job responsibilities during the program.
- 2) Program cost for the WLW Program is \$7,500 (U.S.) per person. Program cost includes tuition for training and course materials, lodging and meals and the cost of group coaching calls during the three months following the residential program. Ground transportation to and from the airport homestays and field trips are provided as an option by GWLN staff or volunteers before and after the Women Leaders for the World Training Program.

Amount that sponsoring organization is committed to provide: _____

The following is the payment schedule for the WLW Program:

8/22/09: \$500 non-refundable deposit due for international participants

10/22/09: 50% of tuition due for U.S., \$500 is a non-refundable deposit

10/22/09: 50% of tuition due for international

12/01/09: Final 50% of program cost due

NOTE: After 12/1/07, cancellations incur a 100% penalty.

Travel costs and incidental expenses are the responsibility of the participant and will **not** be reimbursed by GWLN.

Authorized Representative Information:

Name: _____ **Title:** _____

Organization Name: _____

Mailing Address: _____

City/State: _____ **Country:** _____ **Postal Code:** _____

Business Phone Number: _____ **Email address:** _____

Signature of authorized representative of sponsoring organization

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ORGANIZATION SPONSORSHIP FORM

Applicant's Name: _____

Billing Information (If same as above write SAME):

Name: _____

Title: _____

Organization Name: _____

Mailing Address: _____

City/State: _____ **Country:** _____ **Postal Code:** _____

Business Phone Number: _____

Email address: _____

Please send completed form by e-mail to: **Tanya Bunger** tanya-b@comcast.net
If email is not available, please print the attached form and mail or fax the recommendation form directly to:

**Global Women's Leadership Network
Lucas Hall 316C, Santa Clara University
500 El Camino Real
Santa Clara, CA 95053**

Fax +1 650 948-6736

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RECOMMENDATION FORM

Applicant's Name: _____

To Be Completed By The Recommender

Thank you for your willingness to complete this recommendation on behalf of this candidate for admission to the Women Leader's for the World Program (WLW). Please return your recommendation directly to the Global Women's Leadership Network (instructions below). A prompt reply is appreciated. Your comments are an important factor in the admission decision.

Recommender's Information:

Name: _____

Title: _____

Organization Name: _____

Mailing Address: _____

City/State: _____ Country: _____ Postal Code: _____

Email address: _____

1. Summary Evaluation: Using the chart below, please rate the applicant based on your experience working with the candidate.

Performance	Excellent	Good	Fair	Poor	Not Observed
Leadership Potential					
Judgment					
Initiative					
Communication Skill: Oral					
Communication Skills: Written					

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RECOMMENDATION FORM

Applicant's Name: _____

In what context and for how long have you known the applicant? Please comment on the frequency of interaction. Please give exact dates.

What are the applicant's principal strengths and special talents? Provide a short list of adjectives that describe the applicant's strengths.

Please give us your opinion of the applicant's leadership qualities and abilities.

Feel free to make additional statements concerning the applicant's accomplishments, leadership potential and other personal qualities.

Please send completed form by e-mail to: Tanya Bunger -- tanya-b@comcast.net

If email is not available, please print the attached form and send the recommendation form directly to:

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Santa Clara, CA 95053
Or fax to +1 650 948-6736